



# Sumeru Corporation

- Nature Of Business** : Manpower Recruitment,  
Management and Logistics
- Capital** : USD 200,000
- Head Office** : Din Bazar, Kadamtala, Jalpaiguri,  
M G Road, Jalpaiguri - 735101,  
Darjeeling, India
- Sumeru Corporation** : Sumeru Corporation Pvt Ltd
- : Delco A.R.C Overseas Pvt Ltd  
(1179/073/074)
- : Kaushik Janashakti International Pvt. Ltd.  
(330/059/60)





We are a recruitment agency company based in the SAARC Region and Headquartered in India supplying professional, skilled, semi-skilled and unskilled workers across all industries to the Malaysia, Singapore, Romania, Poland and Japan. Our strategic relationships across the SAARC region ensures the maximum level of organizational support needed to ensure the highest levels of service to our clients.

- Sumeru Corporation has a strong vertical integration in the manpower industry to ensure a seamless supply of manpower to our clients to ensure minimal disruption to our client's business operations
- Our professionals are well experienced in the industry to ensure that our client's unique expectations are met
- Our operations are driven by the latest cloud services technology to ensure the right information is available to all parties including our clients at any given moment to ensure business agility and fast decision making.
- Our cloud solutions which we implement with our partner Zoho Corporation allow us to integrate with our clients from the recruitment process right up to the management of employee records, attendance management as well as payroll services.

# OUR EXPERIENCE

Our experience in the industry since 2002 gives us a deep understanding of the industry and has enabled us to develop strategic relationships and investments in the SAARC region. This provides us a strong vertically integrated supply chain within this industry that allows us to meet the most challenging demands of our clients. Since our inception we have deployed workers from the SAARC region to Asia, Eastern Europe and the Middle East as listed below.

- Malaysia
- Singapore
- Maldives
- Mauritius
- Papua New Guinea
- Qatar
- Kuwait
- Bahrain
- Libya
- Poland
- Romania



# PROFESSIONALS WE IDENTIFY



We identify talent such as management and executive-level candidates for our clients based on the specific job requirement and organizational expectation.

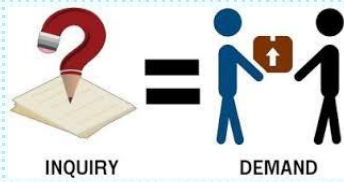
## SKILLED / SEMI-SKILLED AND UNSKILLED WORKERS WE DEPLOY

- Scaffolder
- Bar Bender
- Pipe Fitter
- Welder
- Sweeper
- Loader
- Gardener
- Chambermaid
- Receptionist
- Heavy Duty Driver
- Cleaner
- Garbage Collector
- Roofer
- General Labor
- Store Keeper
- Waiter/Waitress
- Steward
- Cook
- Light Duty Driver
- Crane Operator
- Bell Hop
- Fork Lift Operator
- Security Guard
- Body Guard
- Watchman
- Furniture Carpenter
- Shuttering Carpenter
- Joinery / Assembler
- Steel Fixer
- Brick / Block / Plaster Helper
- Machine Operator
- CCTV Operator
- Cashier
- Store Keeper
- Salesperson
- Loader

\* This is not an exhaustive list. Do enquire with us should you have a requirement for a specific skillset.



# What is our supply chain process ?



Receipt of inquiry and demand letter from our client



Sourcing CVs as illustrated in previous slide



Shortlisting of candidates



Our clients may access selected candidates profile within 24 hours of interview process



Final Interview



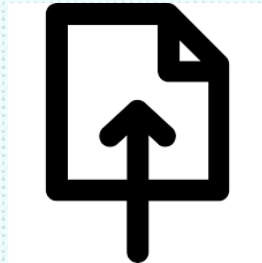
Interview selection process is updated into our database on a realtime basis



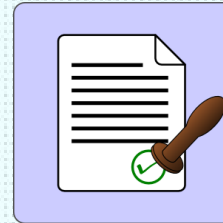
Preliminary Interview



Medical Screening



Our client to process and upload visa approval of medically fit candidates into our database



Recruitment countries to upload Labor Department Approval into database



Deployment of candidates

# How do we source our manpower ?



Existing records of available candidates



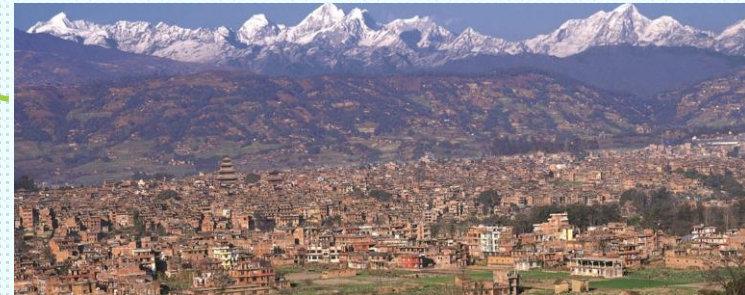
Directly sourcing from our extensive network that reaches most cities and remote villages



Media Advertising

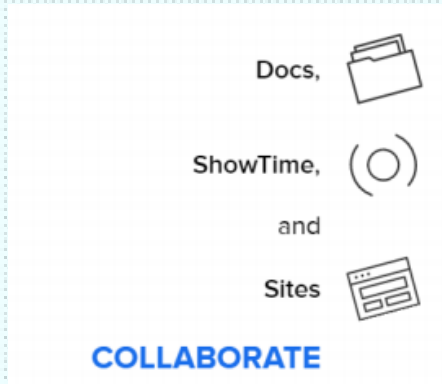


Strategic partnerships in the SAARC region



# How do we ensure seamless operations with our clients ?

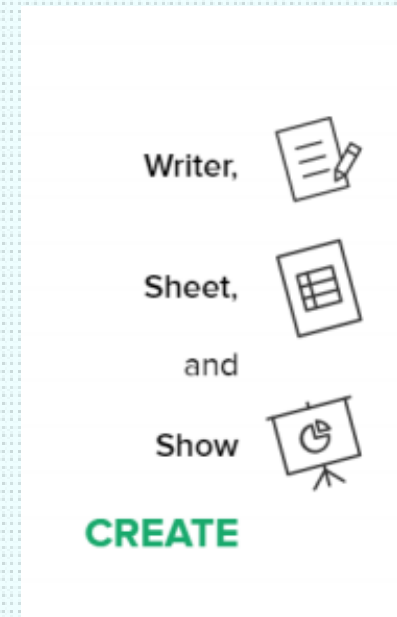
- Strengthen collaboration between us and our clients



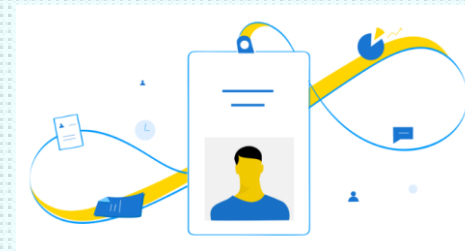
- Communicate and receive reports from anywhere across all devices



- Generate documents and information from anywhere



Integrate the recruitment process to our client's HR functions for profile management, attendance and payroll



# DEDICATED PRIVATE COLLABORATIVE ENVIRONMENT FOR OUR CLIENTS

Collaborative messaging between all parties using any android device

Our clients may easily integrate with our collaborative platform with their existing email system

Real time status update

Notification of recruitment events, deadlines and expectations

The screenshot displays a mobile application interface for a collaborative environment. At the top, there is a search bar labeled 'Search Users, Groups, Feeds, etc...' and a user profile icon. The main content area shows a feed for the 'Total Support Recruitment' group, which has 3 members. The feed includes a post from 'Amaren' stating 'Amaren has started a conversation.' and another post from 'Amaren' stating 'Amaren has created an event.' The event is titled 'DEC 13 Visa Approval Confirmation' and is scheduled for 09:00 AM to 10:00 AM in Dubai. A sidebar on the left contains navigation options: Feeds, My Groups, Public groups, Discover Groups, MY GROUPS, Total Support Recruitm..., Groups, Forums, and Manual. A bottom navigation bar includes icons for Home, Tasks, Events, and Files. A 'Manage Widgets' button is visible at the bottom right.